

Company presentation



Our mission and vision

getsix® understands that its success, is a direct result of your success

Our mission

At the getsix Group our mission is to provide our clients with a full range of Accounting, Payroll, HR, Tax & Financial Services, complemented with our IT Solutions. This will allow us to deliver to you the highest level of quality, services and technical expertise. Our team is committed to servicing your business beyond your expectations.

Our vision

To become one of the premier accounting firms in Poland. We will be known for our accounting and consulting success through our knowledge, experience and fortitude.



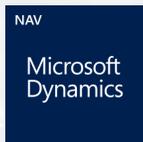
Who we are?

The getsix Group as an experienced and strong business partner, offers a broad range of cross-linked economic services for foreign investments in Poland.

- approx. 390 clients
- servicing Polish companies with HQ's in 11 countries world-wide
- 6 offices - 4 across Poland, 2 representative offices in Germany
- HLB International member
- ISO 9001:2008 & ISO 27001:2013 certified



- Microsoft Dynamics NAV & Microsoft Silver Partner



Our organisation

Passion for business

getsix® Partners have the philosophy that our employees are not only the wealth of the business, but also makes getsix® different and stronger.

- we focus on self-reliance of our staff, without having to impose their duties
- free operation of personal responsibilities
- positive effect on efficiency of duties
- high standards of responsiveness and accuracy of reports
- delivered always on time



Claus Frank



Monika
Martynkiewicz-Frank



Roy Heynlein



Ortwin-Uwe Jentsch

getsix® Partners

About our passion

You take care of your core business, then getsix® will do what it does best

- from outsourcing solutions in the sphere of human resources, to complex judicial advisory in co-operation with our partners.
- getsix® offers highly qualified services for affiliates of foreign companies in the scope of accounting, payroll settlement, tax and management consultancy, as well as office and IT services.
- getsix® facilitates a market access for your esteemed company - by rendering tailor-made business services in Poland, with the lowest possible risk and maximum success.
- we have a wealth of experience and are able to assist you with extensive knowledge in all banking matters.

PERFORMANCE

We measure results and reward achievements

SOCIAL RESPONSIBILITY

We care for and contribute to our community

NETWORKS

We provide through our company, our clients with the expertise of our entire network and a hassle-free service entirely

P A S S I O N

ACHIEVEMENTS

We can only achieve our corporate goals together with our employees

OBJECTIVITY

We are able to deal with information free of distortions, personal bias and conflicts of interest

SOLUTIONS

We want to develop new business solutions, to satisfy our clients

INNOVATIONS

We encourage creativity

Why consider outsourcing?

Outsourcing relieves resources

The factors that enhance your flexibility:

- allows you to grow your business
- will increase your efficiency and productivity
- gain a competitive edge and manage risk
- less dependence on internal resources
- improved method of capacity management services and technology
- you can focus on 'added value' for your business



getsix[®] FITS INTO YOUR COMPANY

Your business link to Poland

Take care of your core business; getsix® will do the rest

The KEY factors of success for getsix®:

- providing the edge within the commercial sector
- our services must integrate and link well
- with our various partnerships
- having professional services, which are
- flexible and at hand
- allowing our clients to take care of their core business, so they become more efficient
- as they expand
- having skilled and efficient multilingual staff
- maintaining state-of-the-art IT solutions, always benefiting our clients

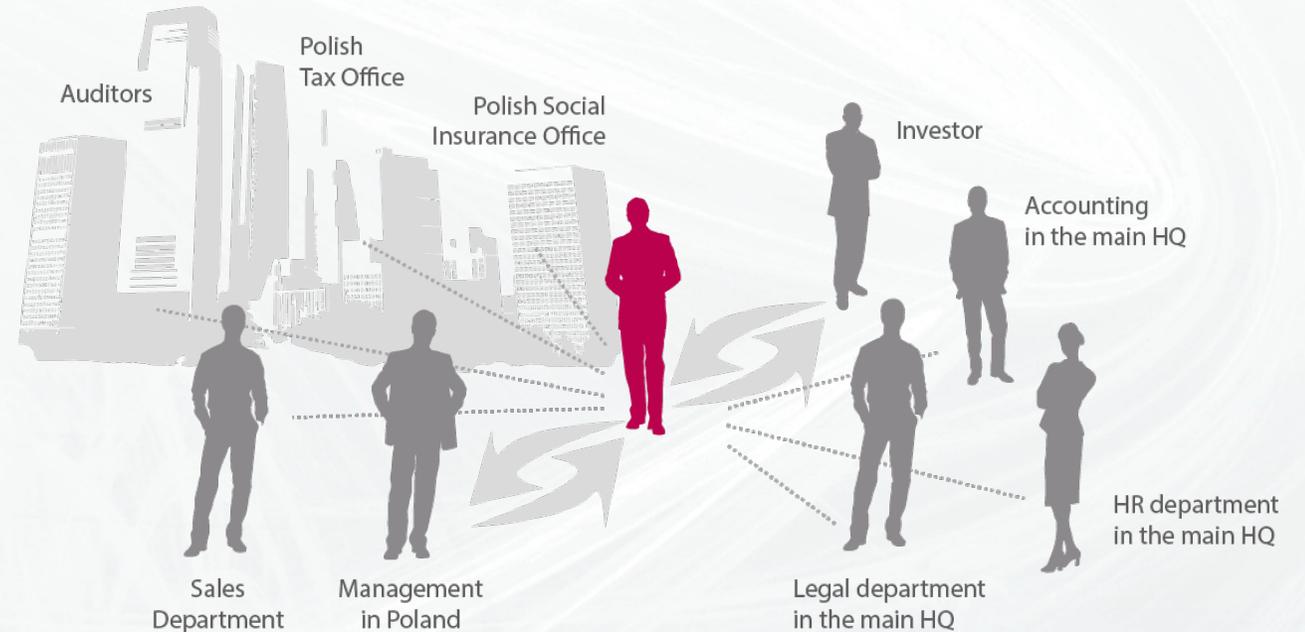


You can mix and match our services according to your needs

Connecting **and** interacting

Good relationships drive business

- accounting service provided by getsix® is usually the focal point of our commercial relationship
- getsix® is not only a progression in terms on internal communication, but we act as the management for our clients to their external agencies and partners
- ensuring the optimal course of business is guaranteed
- getsix® fully understands the Polish governments expectations of good corporate governance



Memberships



Unique selling points

Our strong advantages

1. Highly qualified employees with excellent knowledge of foreign languages, integrating with our country desks
2. Use of the very latest software and hardware technology solutions
3. Clear internal processes linked to effective quality management (ISO 9001:2008)
4. All significant business services, interacting with our outsourcing services (One-Stop-Shop)
5. Strategic partnerships and co-operations
6. Highest standards of responsiveness and accuracy of reports, always delivered on time
7. Flexible, retrievable and innovative services, while delivering transparent and verifiable accounts
8. Your international business partner, opening up business gateways, giving you confidence, flexibility and strength
9. Member of HLB International. A world-wide network of independent accounting firms and business advisers
10. ISO/IEC 27001: 2013: Information Security Management Systems



What makes us different?

We create our own business model

- getsix® developed the tool 'Business Excellence Framework' to offer you first-class outsourcing services (please refer to relevant slide)
- our quality management system stays an integral part of our 'Business Excellence Framework' and guarantees a permanent improvement process
- having professional services at hand, the optimal course of your
- business is guaranteed
- in-house Microsoft Dynamics NAV developers enable us to deliver customised outsourced Accounting & Payroll solution for our clients



BUSINESS SERVICES
& CONSULTING



ACCOUNTING
& PAYROLL



IT SERVICES
& SALES



TAX
& LEGAL



'Business excellence framework'

Business services must integrate themselves and interact with different partners

getsix® understands the need and requirement for 'quality management' principles and tools within our 'business management', with the main goal of constantly improving our performance based on our getsix® values of:

- client focus
- our people - our technology - our processes
- continuous improvement, ensuring best practices
- innovation & learning

Key practices in our 'Business Excellence Framework' are applied across multi-functional areas within our business which include, continuous and breakthrough improvement, preventative management and delivered on time!



getsix® FRAMEWORK

Our services

getsix[®] cross-linked economic services and solutions integrate, and compliment each other



BUSINESS SERVICES



ACCOUNTING



IT SALES



TAX



CONSULTING



PAYROLL



IT SERVICES



LEGAL



BUSINESS SERVICES & CONSULTING

ACCOUNTING & PAYROLL

IT SALES & SERVICES

TAX & LEGAL

What we do

Business Services & Consulting

- **company formation** - registration, starting-up your company, and even liquidation
- **official documentation** - preparation of Polish governmental requirements, along with loan & leasing applications
- **external controlling** - highlighting procedures that could affect your business i.e. rule, tax law or regulations
- **virtual office** - providing a reputable office address, along with providing professional secretarial and administrative services
- **corporate business plans** - vast experience in the preparation of business plans, feasibility reports and financial statements
- **property evaluation** - the process of locating suitable property for your business needs
- **risk assessment** - using our established legal relationships, we can identify, evaluate and estimate risk levels
- **banking services** - selecting the right bank, minimising fees & optimising services, while providing financial services
- **International knowledge** - using our well-established HLB International member firms to support clients as they grow world-wide



What we do

Accounting & Payroll

- **bookkeeping & payroll** - a start-up with limited funds, or a well-established company in need of greater efficiency, we can help
- **business assessment** - cost centre analysis providing benefits of alternative course of action, using systematic comparisons
- **enterprise resource planning (ERP)** - effective use of modern systems, which can adjust & usually merge with your external system, multi-lingual reporting i.e Microsoft Dynamics NAV
- **tax returns** - preparation of all tax returns for both the company and employees (including Expatriates)
- **balance sheets, profit & loss statements** - bi-lingual creation to conform to Polish law
- **HR** - specialist knowledge and experience in Polish regulations, including procedures of legalisation of stay and work, international assignments, as well as human capital consulting and recruiting / hiring of new employees
- **conversion of Polish statements** - to meet the ICC regulations
- **statutory representation** - tax, social & revenue offices



Consulting

Simplify your business - getConsulting

Providing consulting services as an experienced business insider makes the difference. Outsourcing to an ISO 9001:2008 certified company for the design, development and provision of innovative consulting services for your company, will give focused assistance to carry out your business projects.

Our strong advantages:

- **Tailor-made advisory** services
- **Reliable partner** supporting you in achieving your goals
- **Implementing solutions** within your company based on the experience and knowledge of our world-wide network
- **Co-ordinating investment** processes, along with commercial launches in full scope
- **Supporting** you to acquire financial support for your company
- Optimising your **processes**, creating savings in addition to allowances
- Supervising you when entering new markets, or introducing new products, as well as, in your **first steps** to entrepreneurship
- Contributing in the development of new **strategies** - keeping you always one step ahead
- Organising **innovative** training courses for you and your employees - giving you the edge over your competitors

What we do

IT Sales & Services

- **hardware/software solutions** - offering clients technical support & maintenance, also correct hardware solutions
- **hosting solutions** - why not reduce your costs and get greater flexibility using i.e. Microsoft Dynamics NAV
- **business intelligence** - effective use of our modern systems, which we can modify and usually merge with your existing system
- **customised management reports** - our clients can request bespoke reports from our 24/7 online client portal (Laas). A delivery model that puts your reports and files into the Cloud, giving you real-time exchange of your reports and data
- **service integration** - we have the ability to integrate our outsourcing services in Accounting, Payroll and HR
- **cloud services** - the goal for getsix® is to provide small and medium-sized businesses technology infrastructure as a service. No need to manage servers, back-ups, security etc.
- getsix® **reporting portal** - live date 24/7, interactive reports
- getsix® **e-Services** - Mobile Reporting & Extranet for iPhone/iPad



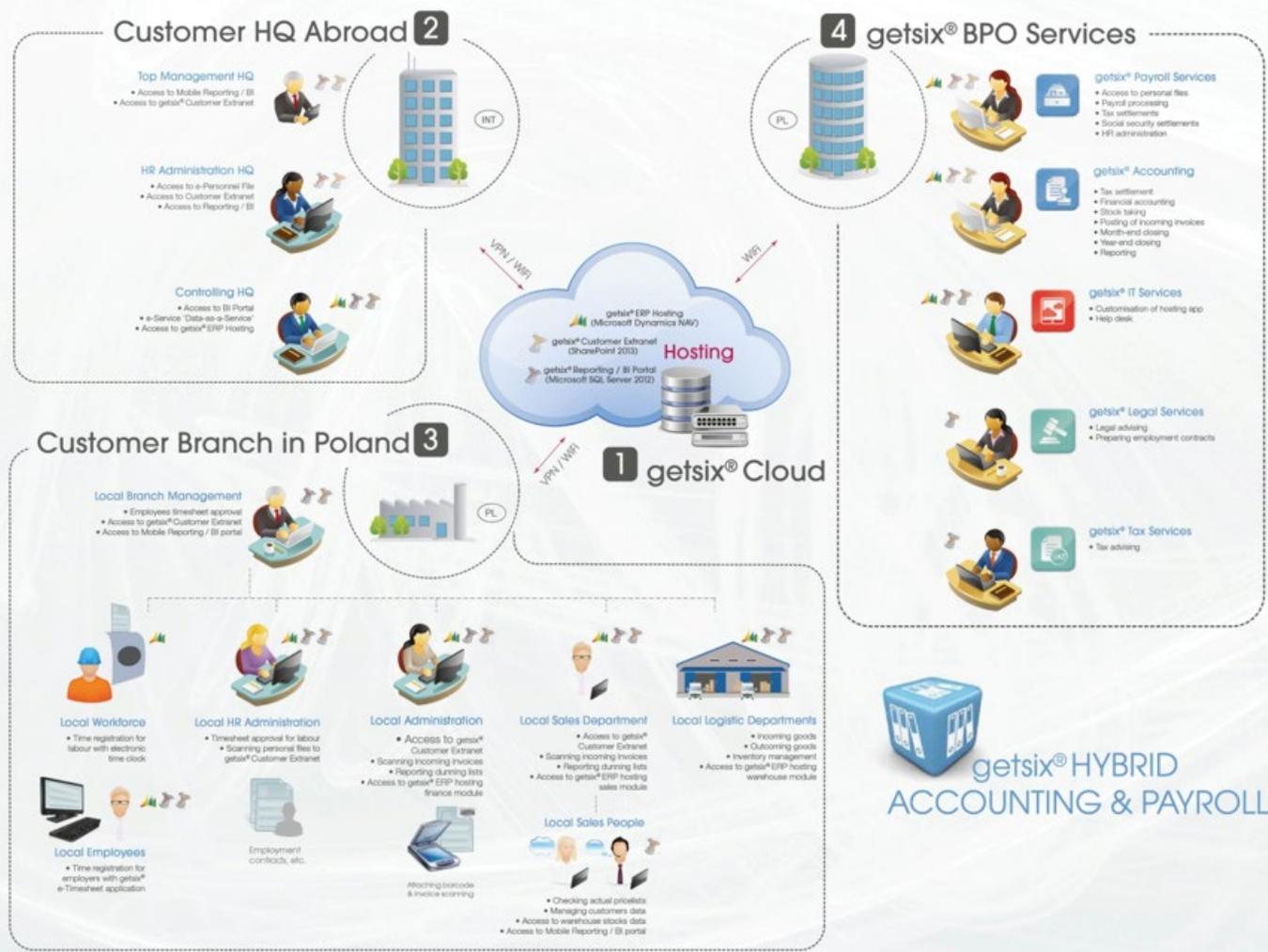
What we do

Tax & Legal

- **tax law guidance** - to interpret and explain current Polish tax laws, to enable your company to comply with the law
- **tax preparation** - getsix® help with the process of preparing your tax returns and filling in the relevant forms
- **contract analysis** - fiscal analysis of contracts signed by the client with the other parties (if necessary, enquiries to the Ministry of Finance)
- **transfer pricing** - the preparation of correct documentation, to contribute to the understanding of certain economic activity
- **tax consultancy** - our activities focus on true and fair review of your books, also tax register of revenues and expenses in accordance with the accountancy and tax laws
- **legal consultancy** - we aim to provide companies an innovative and diverse method of legal services, incorporating all entrepreneurial aspects for activity in Poland
- **co-ordination** - full co-ordination of your business activities within the applicable regulations



Hybrid solutions



A Cloud solution that crosses isolation and provider boundaries. It allows getsix® to extend either the capacity or the capability, by combination, integration or customisation with our Cloud services.

For example

Your business can link getsix® BPO services - Accounting, Payroll, HR, Tax & Legal advisory services, along with IT services, to allow flexibility, speed and agility of your organisation, while at the same time allowing your company to grow, avoiding standard business bottlenecks.

Inward investment

getsix[®] quality through experience

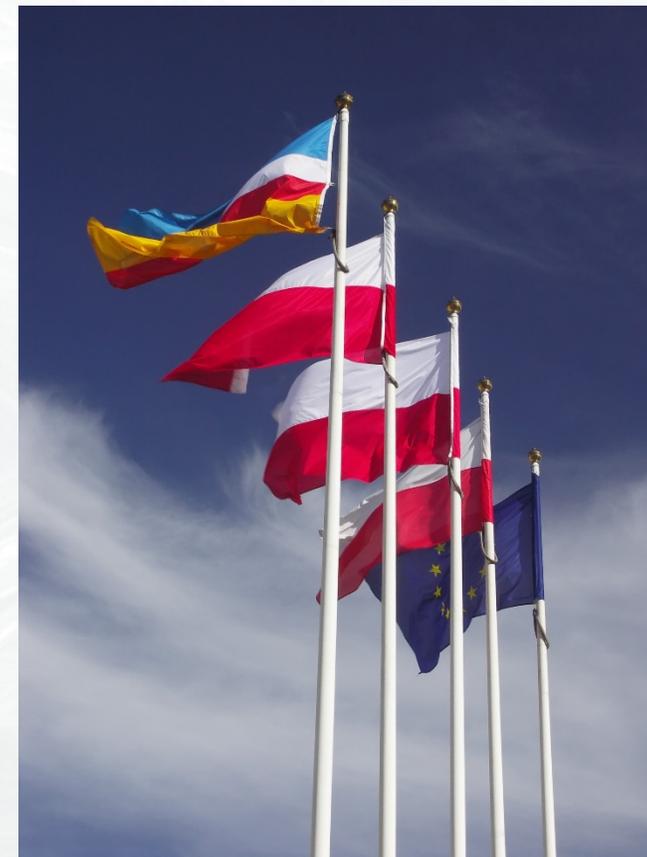
getsix[®] have been assisting 'international' companies setting up in Poland since 2007. Our clients come from all corners of the world, from the UK, Germany, USA, Austria and Switzerland, India and Asia, looking to invest in the Polish market.

Often our inward investment clients have little knowledge of the compliance regulations, complex tax legislation and the local business culture in Poland. getsix[®] are able to help them in these areas and put them in touch with other professional firms and organisations that can also help in the initial stages. We have excellent professional relationships with law firms, bankers, insurance brokers and some regional development agencies, all of whom we work closely with for the benefit of our mutual clients.

getsix[®] offer an integrated suite of services, developed to cater for the needs of 'international' companies taking their first steps into the Polish market.

If you require more regarding inward investments, please click and read more here:

<http://getsix.eu/resources/doing-business-in-poland/>

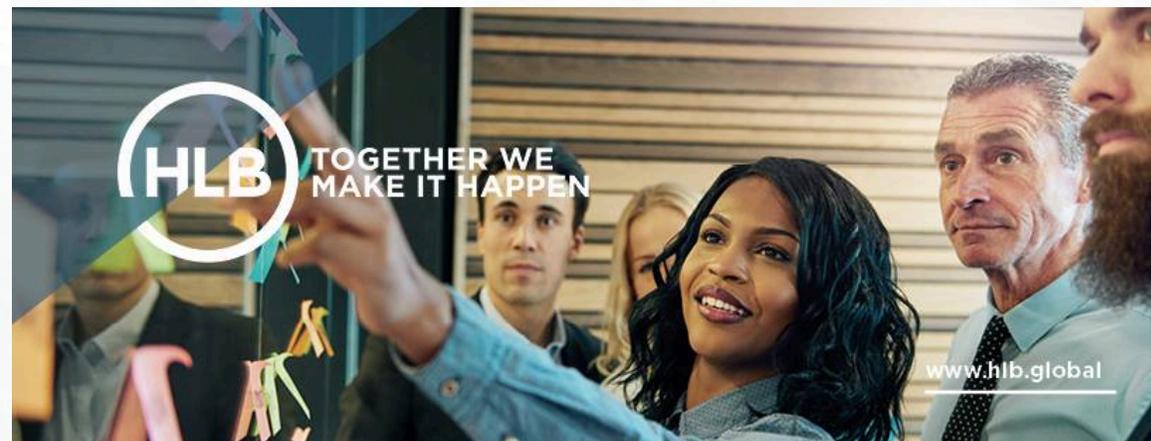


What we do



Providing *strength* through our international *partnerships*

HLB International (HLBI) is a leading network of independent **professional accounting firms** and business advisers with member firms **well-established** locally and mostly ranked among the top 12 nationally.



- inspired for more than **50 years** - formed in 1969, HLBI services clients through its member firms in **over 153 countries**, with **27,485 staff** in **745 offices world-wide**
- inspired for **quality** - HLBI is a member of the **Forum of Firms**, HLBI is committed to the **highest quality standards**
- inspired services around the world - HLBI's member firms can **support** you as you grow **regionally and globally**

As HLBI member firm within the HLB Poland alliance (hlb-poland.com), getsix[®] offers a comprehensive range of **international** services for both companies and individuals, through the world-wide network of independent accounting firms and **business advisers**. If you are looking to **expand** your UK business into Poland, while **developing** new international markets, getsix[®] can help you. Whether you already have an international operation or it is your first venture **overseas**, getsix[®] can explain the issues and help you develop a **plan** that meet your timescales.

What we do



thinking global, acting local

HLB Poland is an **alliance** of the Polish member firms of HLB International, forming a **well-respected** association providing **responsive**, timely and **high-quality** services.

HLB Poland currently has **3 member firms**, each dedicated to providing top-tier advisory and consulting services to companies looking to do business in Poland and abroad. HLB Poland currently has **3 dedicated partners** with combined staff of approximately **200**, with a combined turnover in 2018 of **over 25 million PLN**. We cover all areas of accounting, auditing, payroll, HR, with tax and financial services, complimented with a fully developed and sophisticated range of technical IT solutions.



Our values to ensure HLB Poland provides exemplary services to companies:

- **quality** Polish network
- **local** knowledge with **global** expertise
- **partner-led** personal service to ensure client **loyalty**
- extensive range of **value added** services

Our references

Knowledge, experience and passion - delivered



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Further information

Links:

Home Page

<http://getsix.eu>

Our Profile

<http://getsix.eu/our-profile/>

Our Services

<http://getsix.eu/our-services/>

Our Solutions

<http://getsix.eu/our-solutions/>

Resources

<http://getsix.eu/resources/>

Cloud eServices

<http://getsix.eu/cloud-eservices/>

Our Certifications

<http://getsix.eu/our-profile/our-certifications/>

Data Capture & Extraction (KOFAX Technology)

<http://getsix.eu/our-profile/our-it-technologies-applied/it-front-end-applications/document-imaging-and-data-capture/kofax-capture/>

Microsoft ERP-Partnership

<http://getsix.eu/resources/glossary/enterprise-resource-planning-erp/>

SaaS solutions

<http://getsix.eu/our-solutions/technology/cloud-solutions/saas/>

Business Process Outsourcing (BPO)

<http://getsix.eu/resources/glossary/an-overview-of-business-process-outsourcing-bpo/>

Microsoft Dynamics NAV Cloud Hosting

<http://getsix.eu/our-services/it-services/software-as-a-service-saas/eservice-hosting-microsoft-dynamics-nav-saas/>

Our contact details

getsix® has been in partnership with investors in Poland since 2007



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